

# Discrimination



TECHNISCHE  
UNIVERSITÄT  
DARMSTADT

## Seminarvorstellung SS 2019 für Bachelor- und Masterstudierende

Fachgebiet Finanzwissenschaft und Wirtschaftspolitik

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- Discrimination may take various forms. It may be against people with certain skin color or gender based. It may unfold in the labor market or beyond. In this seminar we want to have a look at economic explanations of discriminatory behavior, take stock of its proliferation empirically, and evaluate whether anti-discrimination policies have been effective.
- Seminar papers and presentations will have to be done in English.

# Organisational issues

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- The seminar is for Bachelor and Master students.  
The slots will be divided between the two groups equivally.
- The first meeting will be on  
**Monday, 15.04.2019, Time: 2 – 3:30 pm.**  
**Room - Please check our homepage**
- At this meeting topics are going to be allocated among students,  
and other organisational issues will be resolved.

# Organisational issues

- Submission deadline of seminar paper: **17.06.2019 at 1 pm.**
- Please submit a printed version of your seminar paper to the secretariat at room number S1 | 03 191. Furthermore, send a PDF-version to [germann@vwl.tu-darmstadt.de](mailto:germann@vwl.tu-darmstadt.de) via e-mail.
- Your paper needs to be written in English. 12 to 15 pages for those who work on a topic alone. 15 to 18 pages for those who work on a topic in a team of two students. Font size 11, line spacing 1.5, font Times New Roman.
- Please enclose a statement with your seminar paper. You can find a template here: [https://www.tu-darmstadt.de/studieren/tucan\\_studienorganisation/tucan\\_faq/details\\_38080.de.jsp](https://www.tu-darmstadt.de/studieren/tucan_studienorganisation/tucan_faq/details_38080.de.jsp)

# Organisational issues

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- Presentations and discussions of the seminar papers will be on the **27. and 28.06.2019**. A detailed schedule will be circulated one week before the event.  
**Room** - please check our website for room information before the presentations will take place.
- A 20 to 25 minutes presentation has to be given in English.

# Topics and references (to start reading)

## 1) Statistical discrimination

E. Phelps (1972): The statistical theory of racism and sexism. *American Economic Review* 62, 659-661.

## 2) Becker's taste discrimination

G. S. Becker (1971): *The economics of discrimination*. Chicago: University of Chicago, 2<sup>nd</sup> edition.

## 3) The occupational crowding hypothesis

B. F. Bergmann (1971): The effect on white incomes of discrimination in employment. *Journal of Political Economy* 79, 294-313.

## 4) Measuring discrimination in the labor market: the Oaxaca-Blinder decomposition

R. L. Oaxaca (1973): Male-female wage differentials in urban labor markets. *International Economic Review* 14, 693-709.

## 5) The gender-wage gap: international differences

F. D. Blau and L. M. Kahn (2003): Understanding International Differences in the Gender Pay Gap. *Journal of Labor Economics* 21, 106-144.

# Topics and references (to start reading)

## 6) Measuring discrimination in the lab

D. Neumark (2018): Experimental research on labor market discrimination. *Journal of Economic Literature* 56, 799-866.

## 7) Determining discrimination with faked CVs

M. Bertrand and S. Mullainathan (2004): Are Emily and Greg More Employable Than Lakisha and Jamal? A Field Experiment on Labor Market Discrimination. *The American Economic Review* 94, 991-1013.

## 8) Discrimination and growth

S. Seguino (2000): Gender Inequality and Economic Growth: A Cross-Country Analysis. *World Development* 28, 1211-1230.

## 9) Discrimination of female policymakers: A quota for female policymakers?

T. Besley, O. Folke, T. Persson, and J. Rickne (2017): Gender quotas and the crisis of the mediocre man: theory and evidence from Sweden. *American Economic Review* 107, 2204-2242.

## 10) Equal treatment laws: taking account of their effectiveness

D. Weichselbaumer and R. Winter-Ebmer (2007): The effects of competition and equal treatment laws on gender wage differentials. *Economic Policy* 22 (50), 237-287.

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# Topics and references (to start reading)

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## Note:

The references are meant to help you getting acquainted with the topic. In the course of preparing your seminar paper you are asked to find more literature related to your topic.